

### MANPOWER COMPLEMENT

Republic of the Philippines  
 Budget Year 2021  
 3rd Quarter  
 Province, City or Municipality: Lanao del Norte

Nature of Appointment or Employment	Numbers	Compensation and Other Benefits		Total
		<i>Salaries and Wages</i>	<i>Other Monetary Benefits</i>	
I. Permanent	276	36,965,705.97	15,620,302.20	66,135,606.07
II. Contractual	288	13,549,597.90		28,692,694.06
V. Job Order/Contract of Service	659	28,692,694.06		28,692,694.06
Grand Total	1,223	79,207,997.93	15,620,302.20	94,828,300.13

We hereby certify that we have reviewed the contents and hereby attest to the veracity and corrections of the date or information contained in this document.

**EUGENIE P. PUSING**  
 Human Resource Management Officer

**KYNE B. MABUGNON, CPA, MPA**  
 Acting Provincial Accountant

**GOV. IMELDA Q. DIMAPORO**  
 Provincial Governor

*Notes:*

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished with a minimum of direction and supervision from the hiring agency. (Source: PRESIDENTIAL DECREE No 807 October 6, 1975)
2. Contract of Services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O No. 292 and Other Pertinent Civil Service Laws).