


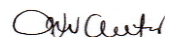
MANPOWER COMPLEMENT

Republic of the Philippines
 Budget Year 2016
 4th Quarter
 Province: Lanao del Norte

Nature of Appointment or Employment	Numbers	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	376	P24,130,090.00	PERA - 3,990,000.00 RATA - 1,989,300 Year End - 8,044,613.33 PEI - 1,880,000	P40,034,003.33
Casual	160	10,100,574.00	PERA -960,000.00 Year End - 3,366,858 PEI - 800,000	15,227,432.00
III. Job Order / Contract of Service	562	26,588,875.00	PEI - 2,500,000	29,088,875.00
Grand Total	1098	60,819,539.00	23,530,771.33	84,350,310.33

We hereby certify that we have reviewed the contents and hereby attest to the veracity and corrections of the date or information contained in this document.


EUGENIO P. PUSING
 Human Resource Management Officer


ADELA D. ANCHETA
 Accountant


GOV. IMELDA Q. DIMAPORO
 Provincial Governor

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished with a minimum of direction and supervision from the hiring agency.

(Source: PRESIDENTIAL DECREE No 807 October 6, 1975)

2. Contract of Services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O No. 292 and Other Pertinent Civil Service Laws).