


1	2	2015 (Actual) 3	2016 (Actual) 4	2016 (Estimate) 5	TOTAL 6	2017 7
A. PERSONAL SERVICES:						
Salaries & Wages - Regular	5 01 01 010	1,046,220.50	740,621.00	2,913,559.00	3,654,180.00	-
Salaries & Wages - Casual	5 01 01 020	826,518.08	369,177.55	755,560.45	1,124,738.00	927,416.00
Other Compensations:						
Personnel Economic Relief Allowance	5 01 02 010	94,000.00	58,000.00	38,000.00	96,000.00	120,000.00
Representation Allowance (RA)	5 01 02 020	96,900.00	48,450.00	48,450.00	96,900.00	96,900.00
Transportation Allowance (TA)	5 01 02 030	96,900.00	48,450.00	48,450.00	96,900.00	96,900.00
Clothing/Uniform Allowance	5 01 02 040	16,000.00		16,000.00	16,000.00	25,000.00
Year End Bonus	5 01 02 140	87,793.00				135,488.00
Cash Gift	5 01 02 150	20,000.00		20,000.00	20,000.00	25,000.00
Other Bonuses & Allowances	5 01 02 990	-		92,065.00	92,065.00	135,488.00
Personnel Benefit Contributions:						
Ret & Life Insurance Premiums	5 01 03 010	126,828.12	88,874.52	43,699.48	132,574.00	431,501.00
Pag-IBIG Contributions	5 01 03 020	20,924.41	14,812.42	7,282.58	22,095.00	6,000.00
PhilHealth Contributions	5 01 03 030	12,887.50	8,687.50	18,931.50	27,619.00	51,079.00
Employee Compensation Ins. Premium	5 01 03 040	4,700.00	2,900.00	1,900.00	4,800.00	6,000.00
Productivity Incentive Allowance	5 01 02 080					40,000.00
Other Personnel Benefits:	5 01 04 990					
Vacation & Sick Leave Benefits		29,004.39	8,424.85	33,548.15	41,973.00	65,295.00
Step Increment				4,450.00	4,450.00	
TOTAL PERSONAL SERVICES		2,478,676.00	1,388,397.84	4,041,896.16	5,430,294.00	2,162,067.00


Prepared by:

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Approved by:


IMELDA QUIBRANZA-DIMAPORO
Provincial Governor
Local Budget Preparation Form No. 2
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PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
Province of Lanao del Norte

Office **Provincial Human Resource Management & Development**


Object of Expenditures 1	Account Code 2	Past Year 2015 (Actual) 3	Current Year (Estimate)		TOTAL 6	Budget Year 2017 7
			First Semester 2016 (Actual) 4	Second Semester 2016 (Estimate) 5		

B. MAINT. & OTHER OPRTG. EXPENSES:						
Traveling Expenses - Local	5 02 01 010	87,860.00	5,265.00	144,735.00	150,000.00	150,000.00
Training Expenses	5 02 02 010	67,200.00	25,168.00	300,015.00	325,183.00	300,000.00
Office Supplies Expenses	5 02 03 010	284,425.00	274,816.20	183.80	275,000.00	300,000.00
Fuel, Oil and Lubricants Expenses	5 02 03 090	96,678.00		200,000.00	200,000.00	200,000.00
Other Supplies & Materials Expenses	5 02 03 990					100,000.00
Postage and Courier Services	5 02 05 010			5,000.00	5,000.00	5,000.00
Telephone Expenses	5 02 05 020			12,000.00	12,000.00	12,000.00
Internet Subscription Expenses	5 02 05 030	2,389.00			-	12,000.00
Other Professional Expenses	5 02 11 990	647,538.13	151,918.83	179,797.17	331,716.00	490,197.00
Representation Expenses	5 02 99 030	50,100.00		100,000.00	100,000.00	100,000.00
Repairs & Maintenance - Machinery & Equipme	5 02 13 050	5,100.00		45,000.00	45,000.00	45,000.00
Other Maintenance and Operating Expenses	5 02 99 990				-	-
Preventive Maintenance					-	-
HRD Plan Implementation		48,210.00		200,000.00	200,000.00	100,000.00
Implementation of HR Systems				560,000.00	560,000.00	100,000.00
Upgrading of HRIS					-	100,000.00
Upgrading of Payroll System					-	70,000.00
Program on Awards & Incentives on Service Excellence					-	1,000,000.00
TOTAL MOOE		1,289,500.13	457,168.03	1,746,730.97	2,203,899.00	3,084,197.00
C. CAPITAL OUTLAY						
Purchase of Office Equipments		253,343.10	137,690.00	251,310.00	389,000.00	640,000.00
4 units Computer set with complete accessories						280,000.00
1 unit Photocopier						100,000.00
2 units Biometric scanner						90,000.00
4 units Office Tables						16,000.00
6 units Office Chairs						18,000.00
6 units Filing Cabinet						96,000.00
10 units Venetian Blinds						15,000.00
5 units External Hard Drive						25,000.00
TOTAL CAPITAL OUTLAY		253,343.10	137,690.00	251,310.00	389,000.00	640,000.00
GRAND TOTAL		4,021,519.23	1,983,255.87	6,039,937.13	8,023,193.00	5,886,264.00

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